



# Staff Application

**Complete and Mail to:** Camp Wapiti, 10913-107 Ave, Grande Prairie, AB T8V 7P9  
**or by Email:** campwapiti@gmail.com

**Before mailing this application, have you:**

- ◆ Completed this application in full
- ◆ Read understood and signed the staff expectations
- ◆ Had your parent sign the application, (for applicants under 18 yrs)

**Successful applicants will be required to obtain an RCMP Criminal Record Check and an AB Family Services Intervention Record Check prior to confirmation of employment.**

All applicants will be interviewed and approved the by Camp Director, regardless of position applied for.

APPLICANT INFORMATION				
LAST NAME	FIRST NAME	MIDDLE INITIAL	BIRTH DATE	SEX <input type="checkbox"/> M <input type="checkbox"/> F
STREET AND MAILING ADDRESS				
CITY		PROVINCE	POSTAL CODE	
PHONE		EMAIL		
DATE AVAILABLE	SOCIAL INSURANCE NUMBER	HEALTH CARE NUMBER AND PROVINCE		
POSITION APPLIED FOR				
ARE YOU A CANADIAN CITIZEN <input type="checkbox"/> YES <input type="checkbox"/> NO      IF NO, ARE YOU AUTHORIZED TO WORK IN CANADA? <input type="checkbox"/> YES <input type="checkbox"/> NO				
HAVE YOU EVER WORKED FOR CAMP WAPITI BEFORE? <input type="checkbox"/> YES <input type="checkbox"/> NO				
IF SO WHEN AND IN WHAT CAPACITY?				
HAVE YOU EVER BEEN CONVICTED OF FELONY OR SEXUAL RELATED OFFENCE <input type="checkbox"/> YES <input type="checkbox"/> NO				
IF YES PLEASE EXPLAIN				

**CHURCH INFORMATION**

CHURCH NAME	CITY
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PASTOR	PHONE NUMBER
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**EMERGENCY CONTACT INFORMATION**

CONTACT NAME	PHONE NUMBERS
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**REFERENCES (YOU MAY LIST PASTORS, EMPLOYERS, FRIENDS AND TEACHERS ETC....(NO IMMEDIATE FAMILY MEMBERS)**

1. FULL NAME	RELATIONSHIP
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COMPANY	PHONE
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ADDRESS

2. FULL NAME	RELATIONSHIP
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COMPANY	PHONE
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ADDRESS

3. FULL NAME	RELATIONSHIP
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COMPANY	PHONE
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ADDRESS

**SUMMER AVAILABILITY**

- Staff training TBO but will occur the last week of June
- Senior High
- Junior High 1
- Family Camp
- Day Camp 1
- Elementary 1
- Elementary 2
- Day Camp 2

Do you have a valid driver's license?  Yes  No Class \_\_\_\_\_

### WHO ARE YOU ?

How would your best friend describe you?

Why should you be chosen to serve at Camp Wapiti?

Do you consider yourself a role model and a leader? Why or Why not?

Please Use the back of this page to answer the following questions in a short paragraph telling us:

What does it mean to be a Christian?

Are you a Christian, why or why not?

How have you been growing or experiencing growth in the past year?

### QUALIFICATIONS

FOR EACH OF THE FOLLOWING INDICATE YOU LEVEL OF QUALIFICATION.

**1- QUALIFIED AND INTERESTED**

**2- QUALIFIED**

**3 -CAN ASSIST AND INTERESTED**

**4-INTERESTED**

#### SPORTS AND OUTDOORS

- \_ archery
- \_ group games
- \_ hiking
- \_ shelter building
- \_ outdoor cooking
- \_ fire building
- \_ compass/ gps
- \_ nature / plant , animal , insect identification
- \_ horsemanship

#### TEACHING AND MUSIC

- \_ Bible discussions
- \_ skits / improve
- \_ acoustic guitar
- \_ electric guitar
- \_ bass guitar
- \_ piano/keyboard
- \_ singing
- \_ drums
- \_ testimony
- \_ story telling

#### ARTS, CRAFTS ETC...

- \_ creative crafts
- \_ drawing/ painting
- \_ other \_\_\_\_\_
  
- SPECIALIZED**
- \_ first aid
- \_ doctor
- \_ office
- \_ carpentry
- \_ food prep

Do you have any other skills or abilities to offer Camp Wapiti?

# STAFF LIFESTYLE AGREEMENT

Due to the nature of our Christian Camp, we have certain expectations of all our paid and volunteer staff members. If you are invited to serve as Camp Staff, you will be required to follow these guidelines. These guidelines are set forth by the Canadian Baptists of Western Canada and as a ministry under the member church, McLaurin Baptist Church we adhere to the tenets set forth by CBWC.

## I. General Expectations

**It is our goal and policy as a camp to:**

- A. Bring all individual to God by providing an environment and place where God is honoured. (The resource for determining what honours God is in the Bible. ) Everything we do must keep this In mind.
- B. Be fair in all aspects of our dealing with campers and staff and treat everyone with respect and love, as demonstrated by God.

**Camp Wapiti is a team and we expect that all staff member will:**

- A. Be constructive and contribute in everyway possible to the health, harmony and happiness of Camp Wapiti.
- B. Take responsibility for the physical, emotional, social and spiritual well being of all campers.
- C. Act and speak in accordance with the goals and policies of Camp Wapiti and be loyal to the camp in action and attitude.
- D. To voice any criticism of the camp, its programs, its policies or its personnel to the Camp Director in private.

## II. Corrective Action

In the event a staff/volunteer person violates camp policy or a lifestyle issue, the process shall be:

- A. speak privately with the individual to discuss the situation and attempt to resolve the issue. "Group" issues can be discussed as a group, but only after the individuals directly involved have been spoken with first.
- B. If the issue is not resolved one on one, the issue will be reported to the Camp director, and a restorative solution will be sought, where agreement and reconciliation between parties will be the goal.
- C. If the issue cannot be resolved, the camp reserves the right to dismiss any staff or volunteer person that disagrees with or violates camp policy or stated lifestyle issues. The process for dismissal will be determined by the Camp Wapiti Board.
- D. In the event of dismissal, the staff/volunteer will have the opportunity to present and defend the reasons for their actions/lifestyle choices as desired. All discipline decisions may be appealed to the Board of Camp Wapiti and such requests need to be made in writing to the board Chairperson. In such rulings (appeals or otherwise), the staff/volunteer person will be expected to abide by the decision of the Board.

## III. Life Style Choices

While we respect the rights of everyone to hold their own beliefs and make their own lifestyle choices, Camp Wapiti is a Christian Ministry committed to the moral and spiritual values found in the Bible. It is essential that Camp Wapiti staff and volunteers model and exemplify those moral and spiritual values. It is therefore the policy of Camp Wapiti to employ only those who are committed to Biblical standards, a Biblical lifestyle and are willing to submit to the ruling of the Camp Board should any dispute arise with respect to the suitability of a staff or a volunteer's lifestyle or teaching. Although the following is not a comprehensive list of all Biblical morals and lifestyle issues, the following are outlined in order to be absolutely clear before hand with regard to any agreement with prospective staff and volunteers

1. Sexual relations are only to be practiced within a monogamous marriage. Homosexual, extramarital or premarital sex

and teachings are unacceptable practices and behavior. We will love those who disagree with this, but will not hire those who promote these practices.

2. We believe that God did not make a mistake when we were born. He created us male and female. We will love those who believe otherwise but will adhere to the teachings of the Bible.

3. Staff and volunteers are to refrain from the use of alcoholic beverages and illicit drugs while on the job and must refrain from excessive or unbecoming use of alcohol when not working and use of illicit drugs at all times. The reason is simply that the staff and volunteers are living example of a God-honouring lifestyle.

4. The premise of Camp Wapiti is to be maintained as "smoke free" environment. Staff and volunteers are not to smoke on or around the premises of Camp Wapiti and preference will be given to staff and volunteers who are non-smokers.

5. No staff or volunteer will personally use or have on the camp premises or offer to any person on Camp Wapiti property any salacious, pornographic or harmful literature or material; they shall abide by the ruling of the Camp Wapiti Board in any dispute regarding what constitutes literature and material which is decided to be salacious, pornographic or harmful. Any breach of above terms will be considered as grounds for "termination with cause". Other lifestyle issues not clearly stipulated above will normally be brought to that attention of the staff or volunteer and if conduct continues, that also becomes grounds fore "termination with cause".

6. No staff or volunteer will have any firearms or weapons on camp premises. This is not just a policy of the camp as there are County Bylaws concerning firearms. It is recognized that pocketknife or other knife blade may be useful during wilderness activity. Staff and volunteers carrying pocketknives or fixed blade knife longer than 3 inches / 75 mm must inform the Director and approval will be given at his/her discretion. Any misuse or inappropriate use of these items will result in their confiscation and/or dismissal.

Each Staff or Volunteer will sign this agreement and a copy of this agreement will be kept on file for future reference.

**I HAVE READ THE CAMP WAPITI LIFESTYLE AGREEMENT AND AGREE TO SUBMIT TO THESE GUIDELINES.**

\_\_\_\_\_  
Applicant's signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent's signature (if Applicant is under 18 years)

\_\_\_\_\_  
Date